

Congratulations to Express Durban South Franchisee Hilda-Anne Walker!

Express Employment Professionals SA is proud to congratulate our Express Durban South Franchisee, Hilda-Anne Walker, on being one of the TOP 3 FINALISTS in the Entrepreneur Category of the 2015 Regional Business Achiever Awards (RBAA). The award celebrates the best female business talent and supports the success of business women and female entrepreneurs in KwaZulu-Natal. The finalists were selected by an independent panel after enduring a robust judging process which included a

detailed interview session discussing candidate's achievements and commitment to the sustainability of their various projects and initiatives. Nominations were open to all business sectors, professions, community organisations and individuals who meet and exceed the RBAA criteria.

"This is more than just a competition, it's about celebrating each women's successes and creating a chain of women empowerment," says Mpume Langa, Regional Chairman of BWA. This is such a prestigious nomination and we are so proud to have one of our franchisees as a finalist. Congratulations Hilda-Anne Walker!

Watch the video online at <https://www.youtube.com/watch?v=oxgdSffysE4>

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Hilda-Anne Walker on her nomination, "I felt both a sense of real pride to receive the nomination but at the same time an odd sense of dread. The whole process which involves airing our achievements as women entrepreneurs before a panel of judges is not something that I have experience of, nor is it in my nature to brag about my achievements. However, it dawned on me that I could turn this both into a highly productive exercise and also a fun and enjoyable one and I could gain a real insight into my own business as I journeyed along this road because we, as Business Owners, often involve ourselves only in day to day operations and it's often good to look inward. Erada once said 'if it's both terrifying and amazing then you should definitely pursue it!'"

Comrades Runners 2015

Lelanie Groenewald and Jakkie Leite from Express Richards Bay took part in the annual Comrades Marathon. Lelanie completed the race in 10hours 18min and Jakkie completed the race in 11hours 32min. Your hard work, dedication and perseverance is an inspiration to all of us at Express and congratulations on completing the Comrades Marathon!





During the month of June 2015 Express Employment Professionals offices throughout South Africa held their annual Brand It Blue day! This year we combined Brand It Blue with Youth Day. We want to help fight hunger by feeding the youth – as they are our next generation of leaders. We invited clients, associates, employees, family, and friends to join us on Brand It Blue Day to come together to help in the fight against hunger. This is our way of giving back to our communities.

Express Headquarters

On Friday 12 June 2015 Express Employment Professionals Headquarters had our annual Brand It Blue day at Echo Youth Development in Pretoria. Echo Youth is a Non-Profit Organisation and their aim is to find hurting youth and invite them to come and live with them, to do life with them. We went to Echo Youth to have a braai and socialise with the youth. We donated hot water bottles, blankets and beanies to keep them warm in the cold winter months! We also donated food, clothing and stationery.

Thank you to Echo Youth for the wonderful opportunity to give back to our community and to spend time with the youth!



Express Bloemfontein

Express Bloemfontein handed out food to two orphanages in Bloemfontein. We worked hand in hand with Non-Profit Organisation ENGO, focusing on orphans who were removed from their parents' homes due to abandonment, alcohol abuse, substance abuse, sexual abuse, violence and poverty. We combined our food drive with a "party" and we were entertained by a Motorcycle Club. For some of the kids it was the first time they had ever been on a motorcycle. What an unforgettable experience!



Express Cape Town

Express Cape Town chose Lighthouse Mission, a Non-Profit Organisation based in Grabouw. At Lighthouse, with God's direction, they aim to walk alongside families, using their skills & contacts to assist in empowering parents to take charge of their own lives & in turn, provide the best for their families. Special mention must be made for the efforts made by Express Cape Town staff namely Rose Mhambi, Luther Rooy (CPUT HR Intern) and Chantal Olivier in getting families & other companies on board. Some of the companies that helped this year were RQ Squared, NSRI, Techtron Computers, Cognia Law, Vassen Brothers, Pixel Media, Eurolux, Dr Alex Rowe & Mrs. Tina Beaumont. A very big thank you to you all!



Express Durban South

Express Durban South visited a group of 60 elderly ladies from the Burlington Community in Queensburgh. We had a joyous afternoon of fun, entertainment and spoils!

In recognition of the celebration of Youth Day, Express Durban South decided to host this event with the elderly women, as they often become the role models and leaders of the youth in their communities.

The event was arranged in collaboration with the NPO, Dignity Centre. Dignity Centre is an organization that is committed to making a difference in rural and underprivileged communities.

Their focus is to help women in particular - young and old - to achieve their full potential. The organisation is dedicated



to impact disadvantaged communities by offering programs and services that will empower people and help restore their dignity. The Organisation is headed by Founder and Director, Grace Goeda.

The afternoon included dancing, singing, games and messages of encouragement. It also provided for a special moment when ten "oldies" eagerly took to the "catwalk" - "strutting their stuff" like real modelling stars. Great prizes were up for grabs as the "models" showed off their moves, cheered on by the rest of the group.

Express Durban South would like to thank our sponsors for making it such a memorable event: Chester Meat, The Lion Match Company, Clover SA, Illovo Sugar, Amberbay Investments 71 (Pty) Ltd, Mass Supply, Glodina, Exotex, Spar Pinetown Main, Sandown Village and Rita's Bakery.

Express Pietermaritzburg

Express Pietermaritzburg spent the afternoon at PMB Children's Home handing out beanies and cooking late lunch for all 100 children and staff. Sarah Andrew - Miss Teen CWSA finalist spent the afternoon with us. She also spent time with the girls and taught them songs which we all sang along to. We learnt a lot more about their needs and Sarah is working on some form of sponsorship to the home. It was very well received by all and we of course feel great having done good in our community!



Express Port Elizabeth

Express Port Elizabeth decided to support Imfundo Educare in the impoverished area of Malabar Extension 6. The school was started on a rubbish dump in the area where the children of the area used to play. A classroom and kitchen has been built and the rubbish dump converted into a playground. The school currently has 24 children between the ages of 4-6 years and relies on donations and goodwill of the public. Anthea Norris is the teacher who volunteers her time on a daily basis at this school.



Express Richards Bay

This year Express Richards Bay chose an organization that focuses on the youth to mark the 16th June "Youth Day". Express arrived at the Sphephelo High School in Kwambonambi with food parcels that were presented to 700 students. With the food parcels packaged, we were able to provide 7000 meal servings and fight against hunger!



Express Employment Professionals funds Disabled Learners in Pietermaritzburg

In 2014 Express Employment Professionals funded 2 disabled black women Bongwiwe Patricia Dlamini and Mpho Lucia Radebe on a 12 month Learnership. The qualification chosen was: National Certificate in Business Administration on an NQF level 2 and the training provider was Business World based in Pietermaritzburg (KZN).

In 2015 Express Employment Professionals were so involved with the advancement, growth and passion of these 2 learners that we decided to afford them a further opportunity to advance their skills to an NQF level 4 Learnership. The 12 month program, Further Education and Training Certificate: New Venture began in July 2015 and will be completed in June 2016.

Furthermore, Express Employment Professionals has funded three new unemployed black disabled women viz Ncamisile Mbingo, Annacletta Moleko and Thanazile Ngongo - to start on NQF level 2 National Certificate in Business Administration with effect from June 2015.

We asked Thanazile Ngongo what she would like to say to Express Employment Professionals about the opportunity we have created for her and she said "I like to say thank you, this opportunity will improve my life and of my family. This opportunity will make me a

breadwinner and I will be able to plan for my future and for my child." Annacletta Moleko said "My greatest achievement is completing my financial services NQF Level 2 course and I have learnt a lot from it. I now have a little

must study to gain more experience. Bongwiwe Dlamini said that her biggest achievement was receiving this NQF Level 2 and she would like to thank Express Employment Professionals for the opportunity.



From left to right is: Thanazile Ngongo (Business admin NQF 2), Annacletta Moleko (Business admin NQF 2), Ncamisile Mbingo (Business admin NQF 2), Mpho Radebe (Venture Creations NQF 4), Bongwiwe Dlamini (Venture Creations NQF 4)

bit of work experience because it gave me the chance to explore the work environment." Ncamisile Mbingo told us that her "biggest dream is to see other disabled people achieve their dreams and not looking down at themselves because of their disability." She plans to achieve this by opening her own company in the next five years to assist disabled people. Mpho Radebe mentioned that to achieve her dream she must work hard, learn, network, but more importantly she

From a Skills Development perspective, Express Employment Professionals Training and Skills Development Manager, Nizima Cassim-Sayed had this message to say about the Learnership, "At Express Employment Professionals we are passionate about Skills Development, we believe that giving an individual the opportunity to gain a skill empowers them, increases their self-esteem and provides a broader spectrum of opportunity in the working environment. More especially Express Employment Professionals has for the past 2 years placed focus on disabled individuals who struggle to find opportunities to

be trained. Time, energy and a lot of patience is required from both the training provider and the learner to ensure success of the intervention. This avenue of training within Express Employment Professionals has been extremely successful and we look forward to continuing with such specialised projects in the future."

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Express Franchised Offices in South Africa

Bloemfontein	0861 222 281	Middelburg	0861 177 754	Randburg	0861 333 625
Cape Town	0861 222 280	Midrand	0860 604 949	Richards Bay	0861 222 264
Carletonville	0861 177 756	Pietermaritzburg	0861 222 263	Sandton	0861 177 755
Durban North	0861 222 276	Port Elizabeth	0861 177 757	Headquarters	0861 166 853
Durban South	0861 222 265	Pretoria	0860 403 500		

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